



"I...urge you to walk in a manner worthy of the calling to which you have been called..."

- Ephesians 4:1

The **Driven SRV Team** is composed of students who have been set apart for the purpose of **BECOMING INFLUENCERS** for Jesus and **SENT SERVANTS** for His commission. They will be tasked with organizing ministry to students and families, equipped to lead in various ministry roles within our student ministry structure, and encouraged to bring others along with them on their journey of faithfulness and service.

Should I Apply to be on Driven SRV Team?

Leadership is a choice, and I hope it is something you will consider choosing. Leadership is **NOT** just for the outgoing people, or the popular people, or the funniest people. Leadership is **NOT** an event on a calendar or a new program to fill a student's already overbooked schedule. Leadership is a **COMMITMENT**.

The thing about commitments - at least the commitments that really matter - is that they are sometimes hard to keep. Sometimes a commitment in one area requires a sacrifice in another area. But isn't it in those seasons of tension and perseverance that we grow deeper and more mature than if we never tried? Sometimes it is within the context of these choices that we find out who we really are and who God wants us to become.

This packet is going to help you explore an opportunity to make such a commitment - an opportunity to be a part of the Driven SRV Team. I will be expecting a lot of this SRV Team and this commitment may not be for everyone, but if you're still reading this then I can only assume that you're willing to find out if it is right for you. Jesus expected a lot from His disciples and, for some of you, joining the Driven SRV Team may be the next best step in your walk to follow Jesus. Still interested? Then keep reading. I hope you will seriously consider the choice to be a leader.



What is leadership, really?

Leadership is more than just showing up to events. Leadership is a commitment to be an influencer, and a commitment to serve. John Maxwell, a famous leadership trainer, says, *"Leadership is not about titles, positions or flowcharts. It is about one life influencing another."* There is this really great story in the Bible where two of Jesus' disciples, who were brothers, actually got their momma to ask for special leadership positions with Jesus for them. Could you imagine how oddly frustrating that would be for Jesus? After some back and forth, Jesus described leadership this way,

"But Jesus called them to him and said, "You know that the rulers of the Gentiles lord it over them, and their great ones exercise authority over them. It shall not be so among you. But whoever would be great among you must be your SERVANT, and whoever would be first among you must be your slave, even as the Son of Man came not to be served but to serve, and to give his life as a ransom for many"
(Matthew 20:25-28).

The kind of leadership we're talking about is a little different than what the rest of the world might call leadership. We're looking for the kind of leadership Jesus was looking for. We're looking for the kind of leadership that is a beautiful combination of serving and influencing.

The Driven SRV Team is composed of students who have been set apart for the purpose of BECOMING INFLUENCERS for Jesus and SENT SERVANTS for His commission.

You said commitment, right?

The SRV Team is a 12-month commitment. Typically, this team will be selected in August and will serve until the end of July the following year. At that time, a new SRV Team will be formed. A member from one year, CAN be a member in the following year if selected; however, the position is not guaranteed. Students will need to go through the application process each year.

The SRV Team will have a set number of open positions based on the size of the Student Ministry. Generally, we will be aiming for a 1:5 ratio, meaning if we have an average of 50 students, we will aim to have an SRV Team of 10 students for that school year. The number of positions open can vary based on student ministry size and at the discretion of the Student Pastor and selection team.



There is not an expectation of the number of boys/girls or the number of middle school students/high school students serving on the SRV Team. Any student that submits an application and meets the qualifications will be interviewed and considered. It is our hope that each student will consider the Driven SRV Team as an opportunity to both grow and to contribute.

Is this for me?

Every member of the SRV Team must meet and maintain certain qualifications. Only those individuals that meet the following qualifications will be considered. The applicant must:

- Be entering 7th - 12th grade
- Have a growing relationship with Jesus
- Be connected with other followers of Jesus through Church Attendance
- Have a positive reputation
- Interviewed and Appointed by a member of the Selection Committee

What is expected of me if selected?

It is our desire to “let you know what you’re getting into,” so to speak. So, we want to be completely up front with what will be expected from each member of the SRV Team. Please take these expectations seriously...because we do.

Each member of the Driven SRV Team will be expected to:

- Influence others through Serving (i.e. lead).
- Attend a monthly, non-negotiable, SRV Team meeting (entire team together).
- Participate in a rotating weekly serve team (smaller teams within the SRV Team that rotate weekly).
- Maintain a strong attendance in CrossRoads, Yield, and Merge gatherings.
- Provide critical feedback to leadership regarding the Student Ministry (i.e. if there is a problem, speak up).
- Remain in good standing with the SRV Team for the full 12-month commitment.

That word Commitment again?

If the above are firm expectations we use to measure success within the SRV Team, then the following is a list of commitments we are asking each member to choose and to be stretched by. Remember, we said at the beginning that leadership was a commitment more than an inherent



character trait. Therefore, leadership is less about who you are and more about who you are becoming.

Each member of the Driven SRV Team is committed to:

- **GROWING** to be more like Jesus.
- **DISCOVERING** his/her ministry and giftedness.
- **CONNECTING** with other followers of Jesus in meaningful relationships.
- **REACHING** unbelieving friends with the hope found in Jesus.
- **HONORING** God with his/her choices and attitude.
- **SPEAKING** up fearlessly when silence is easier.
- **STICKING** it out even when it gets hard.

In my personal opinion...

Students,

If you have taken the time to read this, then you are probably one of the students that we are praying will consider becoming a lead servant with our Driven SRV Team. Jesus investing a great deal of time with the 12 disciples initially. He did this so that the work of the Gospel could be vast. My prayer is that you will embrace what you have already been called to by Jesus. **SERVE**, for the sake of the Gospel! Stepping into this journey will allow you so much growth. It is simply not enough to allow your given potential to be wasted. I am praying for each one of you as you work the process. Speaking of the process, the first step is to pray. Ask the Lord whether or not this is something He is leading you to. Once you have spent some days in prayer and if you feel the call to apply, then step by faith into this unknown. It is unknown because there is just no telling how God might use you over the course of the next year. The one thing that is known is that he will be faithful to walk with you in your humility and obedience. Remember, **WE GET TO DO THIS!**

Much Love,

Jason Teal
Student Pastor





Driven SRV Team

THE PROCESS

Step 1: *The application.* You will need to complete the application on the next page and turn it in to the Student Pastor no later than **OCTOBER 1, 2020**.

Step 2: *The references.* I know you're awesome. You know you're awesome. But I'm not going to take just YOUR word on it. You need to get **three (3)** references: one from a parent/guardian, one from a schoolteacher, and one from a church member. It is YOUR job to get them their reference letters, which they will then complete and send to me. Write your name in the space provided and let your reference take care of the rest of the work.

Step 3: *The review.* On our end, a selection committee comprised of adults in the student ministry will review all applications and references received. You will be called in for an interview with this committee. Then, the hardest part for you, you will have to wait until a decision has been made.



Driven SRV Team Application Application

INSTRUCTIONS. You can use the back or additional sheets, if needed. BE HONEST. It is better to discuss a hard thing than it is to lie. When this part is complete, turn it in. You can turn this by simply dropping the application off with Jason or at the church office.

Contact Information

Full Name: _____ Date: _____

Name you prefer: _____ Gender: M _____ F _____

Email: _____ DOB: _____

Address, City, Zip: _____

Primary phone: _____ Secondary Phone: _____

School information

High school: _____ Grade: _____

Extra-Curricular activities you are involved in and their seasons of activity.



Questionnaire

Why do you want to be on the Student Leadership Team?

How would you tell your story of when you first began following Jesus?

How does your spiritual life look right now?

How would your friends describe your faith? How would your parents describe your faith?

Are there any issues or concerns that would have a negative impact on your commitment and involvement in student ministries?

What spiritual gifts and strengths do you feel you have, and how would you like to use them in student ministries?



Do you have any fears/areas of weakness that might affect where you serve in the ministry?
(Example: speaking in front of people, large crowds, inexperience, etc.)

Lifestyle Concerns

As a student leader it will be your responsibility to be a part of healthy, safe, and God honoring relationships. Please answer the following questions accordingly.

Are you currently using tobacco, alcohol or illegal drugs?

Yes ___ No ___ if yes, please explain:

Have you ever been suspended or expelled from school?

Yes ___ No ___ if yes, please describe:

Are you currently committed to abstinence from all forms of sex before marriage?

Yes___ No___

Are you currently maintaining a personal blog, website, Facebook or other social media account? If so, which ones?

Yes ___ No ___ Social Media Handles _____

Do you have anything posted on your personal site that would create a negative perception of FBC Student Ministry?

Yes ___ No ___

I promise that I have answered these questions honestly.

Signature: _____ Date: _____



Driven SRV Team Application Parent/Guardian Reference

Student Name: _____

INSTRUCTIONS

PARENT/GUARDIAN: Your student is applying to be a part of the Driven SRV Team with at FBC Barnesville. You should know we are asking a LOT of our SRV Team in terms of expectations and commitments. You should also know that your student was made aware of these expectations and commitments and still feels like this is a great way to GROW! I'm super proud. You should be proud, too. You should also review the expectations, qualifications, and commitments with your student prior to submitting this reference letter.

REFERENCE

Parent/Guardian Name: _____

Given your understanding of the Driven SRV Team as discussed with your student, why do you think your student would benefit from joining? If needed, continue to write on the back.

Please return this reference letter by:

1. Mail – 200 Zebulon Street | Barnesville, GA 30204
2. Email – wjteal@gmail.com
3. By Hand to Jason Teal



Driven SRV Team Application

Teacher Reference

Student Name: _____

INSTRUCTIONS

TEACHER: You and I share a student. This student is applying to be a part of our Driven SRV Team (Leadership Team) and seems to take it pretty seriously. Moreover, he/she thinks highly enough of you to trust you with this reference letter. I know you will be honest and fair. Thank you for partnering with me in loving and teaching this student. You rock!

REFERENCE

Teacher Name: _____

Given your understanding of the Driven SRV Team as discussed with your student, why do you think your student would benefit from joining? If needed, continue to write on the back.

[illegible]

Please return this reference letter by:

1. Mail – 200 Zebulon Street | Barnesville, GA 30204
2. Email – wjteal@gmail.com
3. By Hand to Jason Teal



Driven SRV Team Application

Church Member Reference

Student Name: _____

INSTRUCTIONS

FBC Barnesville Church Member: One of your students is applying for the Driven SRV Team (Student Ministry Leadership Team). That's a huge congrats to the investment you have made, and I'm celebrating with you. I know you're super proud and I know you know what to do. I love working alongside you and look forward to celebrating your ministry. You're my hero!

REFERENCE

FBC Barnesville Church Member Name: _____

Given your understanding of the Driven SRV Team as discussed with your student, why do you think your student would benefit from joining? If needed, continue to write on the back.

[illegible]

Please return this reference letter by:

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Driven SRV Team Application

Seven Personal Commitments

After being a regular member of the Driven Student Ministry, praying, and discussing with my Parents/Guardians about the commitment involved with volunteering in student leadership, I choose to commit to the following:

- I acknowledge the Lordship of Jesus Christ in my life, and I have a personal relationship with God through faith in Christ.
- I am committed to growing and maturing in my relationship with God through quiet times, active attendance at a church, and involvement in accountability. I am committed to stop serving if, at any time, my personal spirituality becomes compromised.
- I am committed to attending the mandatory student leader meetings throughout the year.
- I will not post anything on any website or social network that would be damaging to the reputation of FBC Barnesville or Driven Students.
- I understand the philosophy of this student ministry and agree with its purpose and commit to being a servant-leader. I commit to rejecting divisive behavior. I commit to bringing my disagreements, concerns, or problems about the ministry to the Student Ministry Staff without talking or gossiping to students, other volunteers, or church members.
- Because I am making a significant commitment and my presence is important, I agree to be consistent and timely to the program(s) I commit myself to. I also agree to communicate with the Student Ministry Staff if I will be absent.
- I am committed to God honoring relationships, including dating relationships. I commit to making wise choices. I understand my relationships are an example to others, therefore they will be held to a higher standard.

Signature: _____ Date: _____

